

Senior Practice Nurse / Nurse Practitioner – up to £40,000 per annum

The Practice plc is an independent primary care company providing innovative community based healthcare for the NHS. It is one of the UK's leading providers of primary care services including GP surgeries, ophthalmology, sexual health, urgent care and secure health.

For our walk in centre in Redbridge we are looking for a senior nurse assist the clinical team to ensure the smooth running of the centre and effective high quality service provisions to patients.

### **MAIN RESPONSIBILITIES**

The post holder will use their experience; act within their professional boundaries, will provide care for the presenting patient from initial history taking, clinical assessment, diagnosis, treatment and evaluation of care. They will demonstrate safe, clinical decision-making and expert care, including assessment and diagnostic skills, for patients within the general practice / walk in centre. The post holder will demonstrate critical thinking in the clinical decision-making process. They will work collaboratively with the general practice team to meet the needs of patients, supporting the delivery of policy and procedures, and providing nurse leadership as required.

### **MAIN TASKS – PRINCIPAL DUTIES AND RESPONSIBILITIES**

- Assess, plan, provide and evaluate nursing care to meet the care needs of individuals in the practice population.
- Assess, diagnose and treat specific conditions in accordance with agreed medical/ nursing protocols.
- Provide access to GP's as necessary.
- Undertake diagnostic, health screening and health promotion at consultation/ opportunistically.
- Telephone triage as appropriate.
- Provide specific evidence based practical skills and knowledge in telephone and clinics for:
  1. Coughs, colds and flu
  2. Sore throats
  3. Earache
  4. Skin rashes
  5. Diarrhoea/ vomiting
  6. Soft tissue and ligament injuries
  7. Abdominal pain
  8. Urine infection/discharges
  9. Emergency contraception

Provide administrative and all nursing tasks as necessary within the GP Practice

### **PERSON SPECIFICATION**

(Identify the qualifications, skills and experience required to fulfil the role. State if the item is essential or desirable)

- UK registered nurse with significant post registration experience
- Nurse Practitioner qualification an advantage
- Nurse Prescriber qualification essential
- Minor Illness and Injury qualification essential
- Extensive clinical experience in A&E and/ or Primary Care

- Ability to maintain and monitor high standards of care
- Ability to direct and co-ordinate programmes of care working autonomously and collaboratively
- Understanding of the roles, values, procedures and standards of the Practice/walk in centre
- Effective organisational skills
- Evidence of experience in embracing and implementing change to provide high quality health outcome
- The ability to work in a changing, demanding and stressful situation
- Communication skills- both verbally and in writing at all levels
- IT systems skills
- Friendly and approachable
- Good presentation of self, enthusiastic, innovative and flexible
- Self motivated, positive and committed
- Continue education by attending courses/study days as deemed useful for professional development
- Must keep abreast of changes and progress in nursing care.
- Have ability to work on own initiative, acknowledging limitations and recognising when referral is needed.
- Maintain accurate, comprehensive records of all consultations and treatment
- Be flexible in order to cover annual leave and sickness of team members.

Take an active part in QOF management

If you are passionate about putting patients first, delivering a high quality service to patients and committed to the new healthcare agenda, please send your CV and covering letter to [recruitment@thepracticeplc.com](mailto:recruitment@thepracticeplc.com) indicating which role you are interested in.

Further information about The Practice can be seen on our website [www.thepracticeplc.com](http://www.thepracticeplc.com)